

DROP Policy

Adopted May 21, 2014

The Board of Trustees of the Clerks' of Court Retirement and Relief Fund ("LCCR") is given the authority to determine all questions of qualification as to participation in the system and to construe and administer the provisions of the retirement plan at La. R.S. 11:1542. This Board exercises that power now to construe the provisions of the retirement plan contained at La. R.S. 11:1501 et seq. with regard to the LCCR Deferred Retirement Option Plan (DROP) participation.

To participate in the LCCR DROP, a person must be an employee and can participate for only thirty-six months. Because "employee" is defined as "any regular employeewho works more than an average of twenty hours per week," it is the policy of this Board to interpret that provision to require the following for any DROP participant to receive the DROP payment for a particular month of the thirty-six month DROP period: the DROP participant must average more than twenty hours per week paid time (whether worked or taken as paid leave) for any monthly payroll reporting period in order for that participant to receive the monthly retirement benefit for that month into the Deferred Retirement Option Plan Fund account in that participant's name. Regardless of whether that DROP participant meets the threshold requirement for receipt of benefits for a particular month, that month is counted towards the thirty-six month limit.